

June 11, 2021

António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

2020 was an important year for Aethon given that our Sustainability Management System proved to be very successful. Besides continuing our work to contribute within the community, ensuring our people have health and safety in all they do and guaranteeing business continuity during the pandemic, we managed to fully incorporate our strategy towards climate change. Addressing climate change was an objective we had since 2017 which continued to materialize in 2020.

In a world subject to ever increasing international competition, corporate responsibility is a core value for our organization and is reflected by our Sustainability Management System which aims to form part of UNGC this 2021. Backed by a solid organizational structure and years of experience, our company continues to transform itself towards continuous improvement.

Aethon, by embracing the values of the UNGC and displaying a responsible attitude, is ready to respond to the social, environmental and economic challenges of the world today. We recognize that a key requirement for participation in the Global Compact is submitting an annual Communication on Progress (COP). We commit to yearly communicate the initiatives we have implemented according to the Global Compact COP policy which includes:

- A statement signed by the chief executive expressing continuous support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of the practical actions we have undertaken to implement the ten Principles.
- Measurement of outcomes of our initiatives.

I am personally committed to supporting the Global Compact and acknowledge that we all have a role to play in this initiative. Respecting the ten principles of the UNGC and engaging our stakeholders is very important to us.

Sincerely yours,

Albert Huddleston Chief Executive Officer

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